RESponsible Care®

POLICY STATEMENT

Vision:

Velsicol Chemical LLC and its North American Subsidiary Companies commit to being responsible to society in the way we manage our day to day business, our approach to the environment, health, safety and security (EHS&S) obligations, and our ethical standards.

This vision will be realized through our commitment to Responsible Care, the Guiding Principles and our dedication to continuous improvement.

To achieve this vision we will observe and uphold the following policy:

Policy:

- Promote and maintain a safe work environment as safety is first in everything we do
- Establish and periodically review Responsible Care goals, objectives and targets
- Remain in compliance with all applicable EHS&S laws, regulations, codes and rules
- Ensure adequate security is maintained at all Velsicol Chemical LLC locations
- Operate our business in an environmentally and socially responsible manner
- Proactive review of the product stewardship process in all aspects of the product lifecycle
- Communicate on an ongoing basis with all internal and external stakeholders about our Responsible Care goals, objectives, activities and EHS&S performance in order to promote continual improvement

Tim Horn, President

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